

Tips for Your Mentorship: Protégé is Deployed

You can still make a meaningful impact on your Protégé's career development from a distance. Here are some tips to consider if your Protégé is deployed.

- Discuss communication methods and schedules as soon as the mentorship begins. Discuss the Protégé's proximity to reliable access to the Internet, phones, libraries, etc. Try to develop a flexible plan for communication and adapt to changes as necessary.
- Suggest books that both Protégé and Mentor could read and discuss through email. These could be books on military service, leadership, business, etc.
- Email your Protégé top stories from their preferred sector. This could help keep your deployed Protégé abreast of current events in his/her fields of interest.
- Discuss the differences between military structure and corporate structure (e.g. how authority is organized, how to stand out positively in both, climbing the corporate/ military ladder, etc.).
- Begin networking while deployed, via sites such as ACP AdvisorNet (acp-advisornet.org) or LinkedIn.com, by joining industry-specific communities or connecting with professionals in their field.
- Help your Protégé identify ideal job postings and develop a long-term plan to become a qualified candidate for such jobs.
- Develop 2, 5 and 10-year plans with your Protégé and help identify where their military service fits into them